

Partnership for Development – Promotion  
of networking and communication  
between employees from Public Service Sector

Belgrade, 27<sup>th</sup> of June 2017

Representatives of the Trade Union Federation, participants of the project “**Partnership for Development. Promotion of networking and communication between employees from Public Service Sector**”, held a debate on the various legal principles and practical application of the provisions of the Communications and Information Directives in the public service sector, as well as the transposition of the International Labour Organization (ILO) convention on freedom of association and collective bargaining in the public service sector.

We all share the view that it is vital to continue working towards improving European and national communications and information rules that aim to put these principles into practice and – as a result – to ensure better protection of working and employment conditions for public service workers.

At present, not all EU Member States have completed the transposition of these standards. The most serious issues affect those countries that do not yet fully benefit from the rights of EU members and are currently at different stages of adopting these principles.

These circumstances adversely affect the employment relationships of public sector employees in these countries and the management of human resources. This results in large inequalities in working and employment conditions compared to other Member States, that have already introduced these standards.

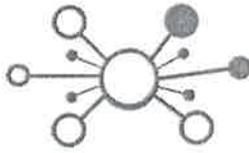
It is important to point out that the European Commission’s proposals in this field and the regulations applied through recommendations or ordinances form a roadmap that aims at providing workers with a level of protection allowing to maintain a decent employment conditions.

For trade unions, the right to freedom of association and collective bargaining – provided in the public service sector through ILO conventions 87, 92, 151 and 154 – is a fundamental tool for the effective representation of workers’ interests.

We cannot accept the fact that in the European Union still not all workers can enjoy the minimum guarantees and benefits of entering into employment, or use their rights as public sector workers.



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As a consequence, it is necessary in our opinion to introduce mandatory deadlines for the adoption of these standards in Member States that have not transposed them and those that do not yet fully benefit from the Union law. We therefore ask the European Commission to develop guidelines that will help the administrations of these countries implement national legislation to ensure the application of these public service provisions.

Finally, as the representatives of the Trade Union Federation taking part in the project, we once again stress our full support for the European Commission in this respect and our willingness to co-operate with both the Commission and the European Parliament as well as with other European institutions in applying these principles.

SIGNATURES:

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